

**REPORT OF LDP (Phase 3)**  
**CURRICULUM FOR ENGINEERING INSTITUTES**  
**Date: 26<sup>th</sup> – 27<sup>th</sup> October 2018, Venue: B-507**

**Day 01: 26<sup>th</sup> October, 2018**

**10:00 AM – 11:15 AM**

After Principal Madam's opening remark, Mr. Sameer Joshi began the session. He summarized the journey from LDP phase 1.

During LDP phase-3 interim meet, few group-wise activities such as KJSCE-Values, Benchmarking & SOPs and Strategy Map for – House of KJSCE Excellence were given.

In order to see the transformation process during LDP training program, few participants were asked to express their thoughts on training activity. Almost everyone expressed that this training program was really helpful to them to nurture their leadership skills.

Later, Mr. Sameer asked the participants to present KJSCE Values.



**11:30M – 1:30 PM**

**Participant's presentation on "KJSCE Values"**

Dr. Sudha Gupta started the presentation on KJSCE Values. She initially described how group members have arrived at 6 core values viz. Commitment, Excellence, Integrity, Holistic Approach, Empathy and Globalization which represents KJSCE. Later, Dr. J. H. Nirmal, Prof. KiranKumari and Dr. Jitendra Satam together gave a presentation on KJSCE Values. Each of the members described two core values chosen.

There were few suggestions from principal and facilitator regarding the values. They have asked to modify few statements incorporated. There was also discussion upon arriving at a detail strategic action plan for – "Internalization of KJSCE Values."



**2:15 PM – 3:30 PM**

Participants presentations on **SOPs** - 4 presentations

- Prof. Sangita Kulkarni: Curriculum Development
- Dr. Kashinath Patil: Research & Development
- Prof. Chandrashekhar: Development plans (purchase and written off)
- Dr. Anil Thosar: Performance Management System (Time Bound Promotion) &
- Dr. R. G. Karandikar: Performance Management System, Career Advancement Scheme (CAS)

**03:45 PM – 05:30 PM**

Workshop on SAP & SOP, by Mr. Gangadhar Joshi

In this workshop, Mr. Gangadhar focused on, How to create SOPs for important key academic processes such as Teaching and learning.

He explained how to write SOPs with one demo. This helped the participants to learn to write SOPs in better way.



**Day 02: 27<sup>th</sup> October, 2018**

**10:00 AM – 11:45 AM**

Firming up **Role to the positions**

Participants to present were based on chits selected. Following 4 participants have presented the roles with respect to the following key positions. What all the different types of responsibilities required under these different positions were explained by these participants.

- Dean Academics: Dr. Karandikar
- Vice Principal: Dr. Gilke
- COE: Prof. Anita Kantute
- HOD: Dr. Lekurwale

**12:00 PM – 1:45 PM**

Participant's presented on the following topics on Benchmarking. In their presentations participant's presented various parameters and action plan to achieve benchmarking.

1. Student Intake capacity: Current status and possible ways to improve this in the future was discussed by following participants.

**K. J. Somaiya College of Engineering, Mumbai-77**  
(Autonomous College Affiliated to University of Mumbai)

Dr. Santosh A. Mani

Dr. Bhoosnur

Mr. Kakde

2. Present status of KJSCE-R & D

Dr. Lekurwale

3. Placement

Dr. Samidha Kulkarni

4. Curriculum Development

Dr. Manish Pote & Prof. Prdnya Gotmare

**02:15 pm: 02:45 PM**

**Lecture by Dr. Welukar:**

There was a motivating and inspirational talk by Dr. Welukar for participants. In his enlightening speech about leadership, he said that two things are really very important in life i.e. purpose and perspective. He also emphasized that every person should focus on his work to achieve success.



**02:45 pm: 04:45 PM**

**KJSCE Strategy Map, House of KJSCE**

In this activity faculty members from different groups have presented their thought processes for building house of KJSCE to achieve an excellence. A nice presentation on this activity was given by the following participants:

- Prof. Arati Phadke
- Dr. Sonali Patil
- Prof. Sujata Pathak
- Prof. Algonda Desai

Various processes have categorized as foundation, pillars and top (excellence) of KJSCE. The discussion was made how to make these processes effective to take KJSCE to the next level.

It was really nice and thoughtful presentation. Everyone was happy with the content presented and the processes selected as foundation, pillars and top of KJSCE.

**K. J. Somaiya College of Engineering, Mumbai-77**  
(Autonomous College Affiliated to University of Mumbai)



**05:00PM – 06:45 PM**

In this session, Mr. Sameer expressed his sincere thanks to all the participants and his colleagues. He also urged the participants to apply the learnings from this LDP in their daily work to enhance leadership skills. He made team force by assigning four members as leaders for the following activities to enhance and inculcate the culture of leadership and to teach this skills to fellow colleagues in KJSCE.

**KJSCE-Core Values: Dr. Sudha Gupta**

**Role & Responsibilities: Dr. Ameya Naik**

**Benchmarking: Dr. Santosh Mani**

**SOPs: Prof. Arati Phadke**



**Valediction & certificate distribution – Concluding remarks by Sameer & Principal**

Finally the training program was concluded with the speech by Sameer & Principal. Certificates were given to every participant.

**K. J. Somaiya College of Engineering, Mumbai-77**  
(Autonomous College Affiliated to University of Mumbai)



**(7:00 PM - 10:00 PM) Off site followed by dinner at Golden Lawns**

This was a memorable experience to every participant at hotel Golden Lawns. Birthday of Dr. Manish Pote was celebrated with cake cutting. Dr. Manish Pote admitted that this was really a grand and unforgettable celebration of his birthday. Finally, the program was ended with a wonderful dinner.



**Dr. Sonali Patil**  
**Coordinator, IQAC**